



Al-Shaher Company Profile

Private security and static guards company

www.alshaher21.com

The Company

Al-Shaher, established in 2005, is the first fully Iraqi-owned security company, registered under the Iraqi Ministry of Commerce (No. 23962, 2005/5/7) and licensed by the Iraqi Ministry of Interior (No. 21). Specializing in security and logistics, Al-Shaher has built a robust foundation through strategic development, stringent quality control aligned with international standards such as ISO and ICOCA, and strong client collaboration.

The company has emerged as an industry leader, providing professional security services, including PSD and static security, while maintaining full compliance with Iraqi Ministry of Interior regulations for private security operations in Iraq.



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Board Of Direction



Kadhim Abdullah **CEO & Founder**

At Al-Shaher, our mission is to redefine security and logistics excellence in Iraq. Since our founding in 2005, we have been committed to delivering unparalleled services, adhering to the highest international standards, and fostering trust with our clients. Our success is rooted in innovation, integrity, and an unwavering dedication to safeguarding our nation's future.

Management

Al-Shaher takes pride in its diverse team of experienced Local National and International Management professionals, united by a shared commitment to delivering effective Physical Asset Protection Systems tailored to the unique challenges faced by clients operating in Iraq. Utilizing a structured Plan-Do-Check-Act (PDCA) methodology, Al-Shaher ensures continuous improvement in service delivery and seamless collaboration with clients.

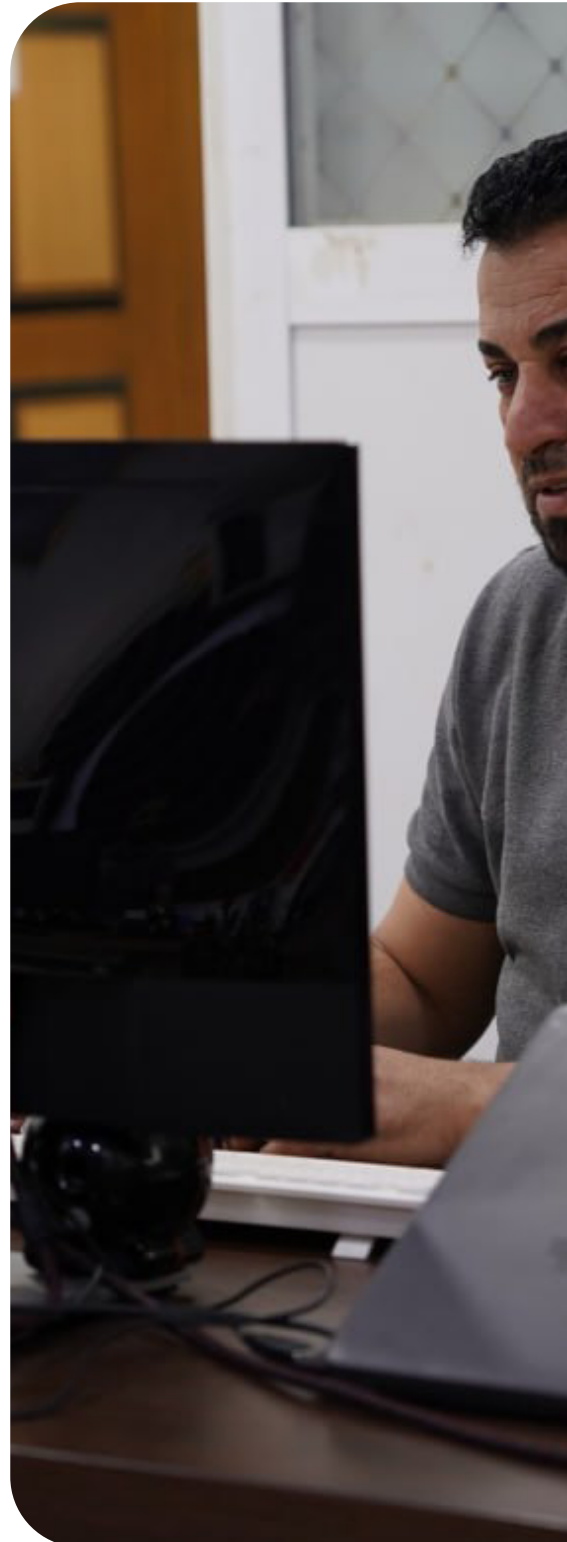
The management team's deep understanding of the Iraqi threat landscape, bolstered by a blend of local expertise and international experience, enables Al-Shaher to create secure environments where organizations can achieve their objectives. By engaging closely with clients at every project stage, Al-Shaher designs customized security solutions to meet specific organizational needs.

With a highly skilled and motivated workforce, coupled with cutting-edge Physical Asset Protection methodologies and technologies, Al-Shaher stands as the premier choice for comprehensive security solutions in the

Mission

Our mission is to achieve excellence by maintaining the highest standards of quality control and ensuring unparalleled client satisfaction. At the core of our operations is a commitment to delivering reliable, efficient, and innovative solutions that meet and exceed the expectations of our clients. We prioritize continuous improvement through rigorous quality assurance processes, adherence to international standards, and the implementation of best practices in every aspect of our work.

Client satisfaction is the cornerstone of our success. We actively engage with our clients to understand their unique needs, challenges, and objectives, ensuring that our services are tailored to deliver maximum value. By fostering open communication, transparency, and trust, we build long-term partnerships that drive mutual growth and success.



Excellence is not a goal; it is a continuous journey.



■ **Commitment to Quality Excellence**

Deliver exceptional services through rigorous quality control and adherence to international standards.

■ **Client-Centric Solutions**

Foster client satisfaction by understanding and addressing their unique needs with tailored solutions.

■ **Innovation and Continuous Improvement**

Drive innovation and operational excellence to set industry benchmarks and build lasting partnerships.



Mechanism of Action

On Client's request our Administration department will meet to discuss the fundamental conditions of any ITB/ITT's, business requirements. It is important to gather as much data regarding the projects as possible to insure the correct measures are planned. This time also can be invaluable especially for organizations new to Iraq and not used to dealing with this level of security compliancy issues before, our experience can provide an excellent resource to help reference how these issues may impact their project planning overall.

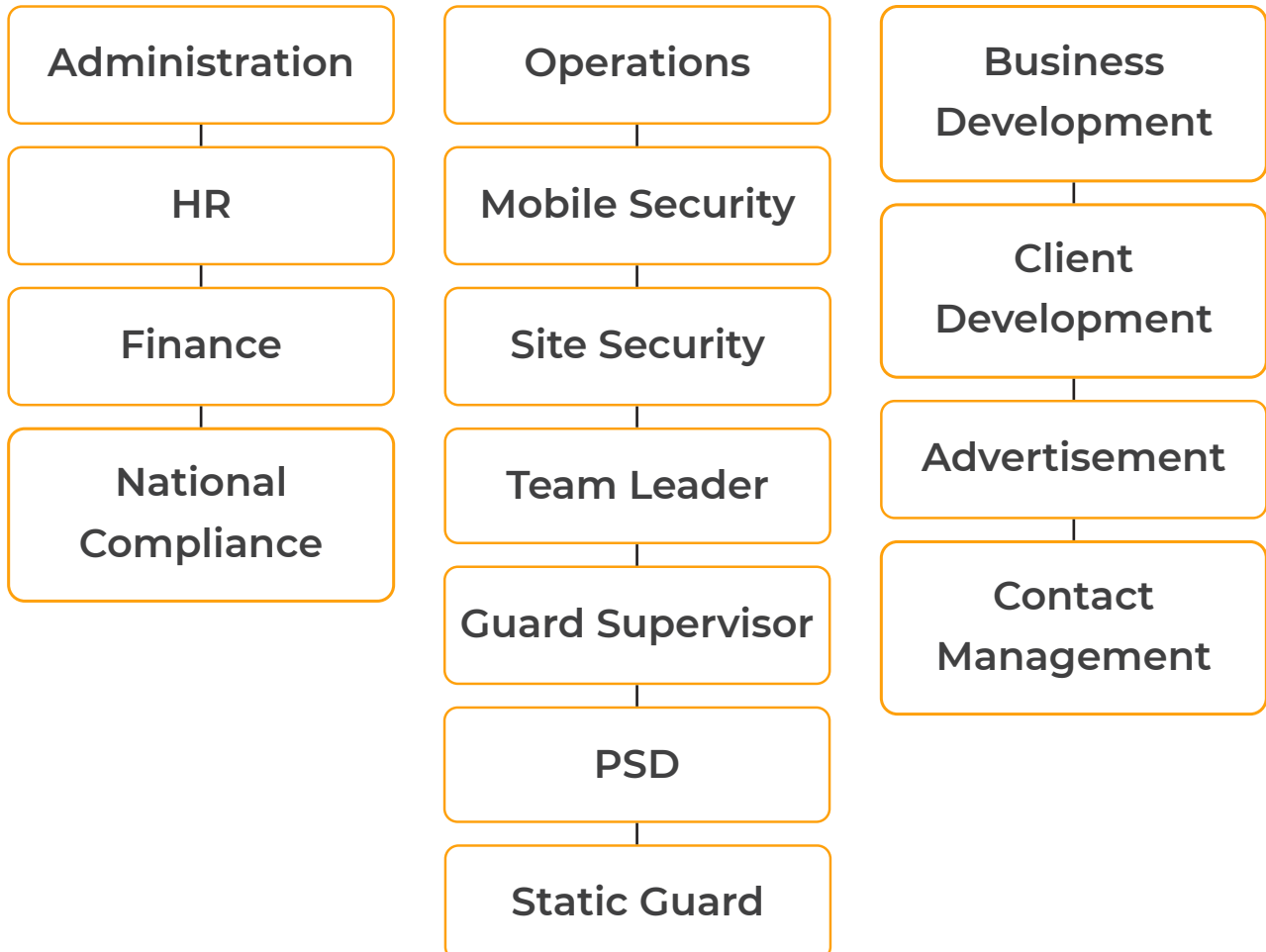
The information received will be passed to Al Shaher's Operation department where a project specific risk analysis and threat assessments will be produced, from this recommendations will be made to Client for the appropriate physical asset protection package. Once agreement has been reached a Security plan can be designed and put into action.

Al-Shahir Management Structure

**CEO
General Manager**

VIP

Operations Director



Operation Center

Al-Shaher's Operations Center is a cornerstone of our operational efficiency, overseeing a wide range of critical tasks, with one of its primary functions being the dissemination and enforcement of directives from executive management across all levels of the organization.

Manned by a skilled team of both Local National and International personnel, our Operations Center ensures seamless communication and the effective flow of information regarding project-specific and regional matters within Iraq. This unique combination of expertise enables us to deliver informed, timely, and actionable insights to support our clients and operations.



- 24/7 Tracking of Project Assets
- 24/7 Manned Operations Room
- Comprehensive Risk and Threat Assessments
- Daily Risk/Threat Assessment Reports
- Performance Monitoring
- Personnel Evaluation

Personnel Training

Al Shafer training policy is simple, training is key to providing the highest level of service within the security industry.

Here we understand that training has to evolve to match this ever changing theater. All Al Shafer personnel are assessed prior to engagement, those that meet standards for example; International Security personnel must have former Military or Police background, Individuals must provide evidence in the form of official CRB stating that they have not been engaged in any form of Criminal activity.

Must have attended and passed a recognized Close Protection training course. Also attended and passed a civilian medical course first person on seen intermediate level or above.

Previous Iraq or other Hostile environment experience. Local National Security personnel, must have military or Police background Full driving license Must be cleared of any criminal activity by the Iraqi Ministry of Interior before any offer of engagement can be made. Will be accepted to attend Al Shafer's Induction training program, this does not guarantee employment for it is as much an assessment by Al Shafer as it is a learning process. Those who do not make the grade will not be offered employment. Induction courses on their own are easily forgotten to combat this we run monthly continuation training along with assessment by line supervisors which is recorded as part of Al Shafer's quality Control and can be made available on client's request.



Security Equipment

Al-Shaher is equipped with state-of-the-art access control and surveillance systems, ensuring the highest level of security for our clients. Our advanced technology, combined with our expertise in secure camp construction, enables us to deliver comprehensive Physical Asset Protection solutions tailored to the unique needs of each project. This integrated approach allows Al-Shaher to provide robust, reliable, and adaptable security measures, safeguarding assets and ensuring operational continuity in even the most challenging environments.



Quality Control

Quality Control is of the highest importance and can be found in all aspects of our work, We have achieved this by brining AI Shaher into line with various recognized organizational standards ” for example the International-Sandards Organization (ISO) has been adopted to set and assess our operating abilities through constant improvement, also using ISO as a bench mark makes integration with dient organizations much easier.

I. International Code of Conduct

II. Voluntary Principles for human Rights

III. Guiding Principles for Business and Human Right

Have been adopted by AI Shaher as our standard of conduct by for all personnel to ensure fair treatment of all employee's and give Client organizations peace of mind that their service provider is of the highest caliber.



Our Services

Al Shaher has the unique ability to offer the complete Physical Asset Protection System, offering a one stop solution for all your organization's security needs.

- Security Consultancy and security plan design for EPC contracts.
- Accurate incident reporting, Risk analysis and Threat assessment.
- Static Guard Force for EPC Contracts, Secure Camp etc.
- Mobile Security teams both regional and inter-city options.
- Mobile mass transit and Convoy Escort Teams.
- Assistance with all forms of access paperwork.
- Electronic ACS and CCTV systems.
- Vehicle hire armored and non-armored.





Al Shaher has full insurance covers with Third party liability from Believed Prectbury UK, Global Insurance speciality

■ **Transportation of assets**

Al-Shaher provides secure and reliable transportation services for high-value assets, ensuring safe and timely delivery across Iraq.

■ **Industrial equipment hire**

We offer a wide range of industrial equipment for hire, supported by expert maintenance and operational guidance. Our solutions are tailored to meet the demands of complex projects, ensuring efficiency and reliability.

■ **Secure camp construction**

Al-Shaher specializes in designing and constructing secure, fully functional camps tailored to client needs. Our facilities are built to the highest safety standards, providing a protected environment for personnel and operations in high-risk areas.

Equipment & Vehicles Leasing Services

Al-Shaher maintains a dedicated fleet of leased vehicles, including both armored and non-armored options, to meet diverse operational requirements. In addition, we offer a comprehensive range of industrial equipment, from generators to plant vehicles, ensuring reliable and efficient support for all project needs. This robust infrastructure enables us to deliver tailored solutions while maintaining the highest standards of safety and operational excellence.



General Logistics

Al-Shaher provides comprehensive transportation services capable of moving assets securely to all locations within the Republic of Iraq. Our fleet, which includes both armored and non-armored vehicles, is equipped to handle diverse terrains and security challenges, ensuring the safe and timely delivery of goods and personnel.

This reliable and secure transportation service is an integral part of Al-Shaher's one-stop solution for clients, further enhancing our ability to meet their logistical and operational needs. By combining advanced resources, expert planning, and a commitment to safety, we deliver end-to-end solutions that support our clients' success in even the most demanding environments.



HSE

Our Management is accountable for providing the safety process, practices, structure, equipment, supervision and training; is that our employees are free from the risk of workplace injury or illness. • Our managers and supervisors conduct Unsafe Acts Prevention (UAP) safety observations and all employees conduct Stop & Think risk assessments before commencing any job. We instill a strong emphasis on the provision of a safe working environment, by utilizing effective risk management processes including site and project hazard studies and maintain safe work practices. We consider achieving the highest standards of Occupational Safety and Health (OSH) performance as key organizational objective. Improvement in safety procedures is ongoing, as we are continually auditing our sites and completing on-site work observations of our peers work practices. We devise and implement through procedures to insure the overall safety of the employees and visitors on our project sites. Project safety begins during the pre-protection planning phase, with an identification of needs and requirement with providing special safety training to company personal by professional and qualified staff, and will continue to function throughout the entire project.

HSE Objectives

We are committed to jobsite safety operating a Comprehensive safety program with the goal of achieving zero injuries, zero lost time due to accidents and zero environmental impact. We believe that accidents are preventable with correct assessment of work sites to enable any future issues to be mitigated at the ear-

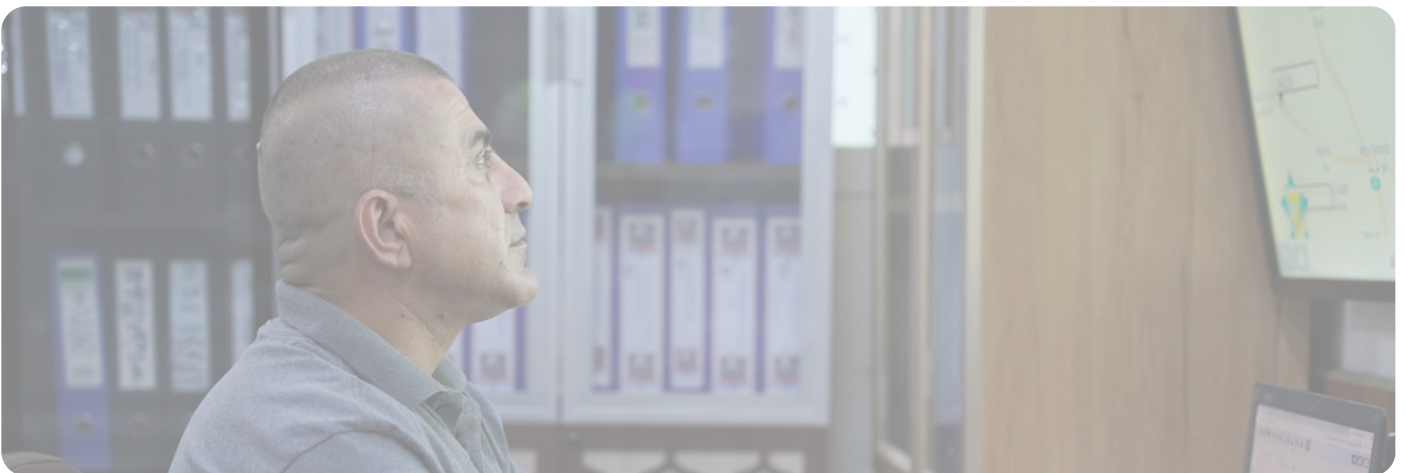
HSE

Policy Statement

Al-Shaher Co. Group is committed to the administration of a comprehensive program that prioritizes the health and safety of our employees, clients, and the environment. Protecting the well-being of our workforce and the public will always take precedence over operational demands or the pursuit of convenience. Our dedication to safety and environmental stewardship ensures that all operations are conducted responsibly and sustainably.

Al-Shaher Co. Group requires the active commitment and accountability for HSE from contractors. Our management has a leadership role in the communication and implementation of and ensuring compliance with HSE policies and standards. We are committed to protect and strive for improvement of the health, safety and security of our people at all times. Providing adequate control of health and safety from our work Activities.

Conduct with our employees on matters affecting their health and safety. Providing all personnel protection equipment PPE. Providing information, instruction of HSE and supervision for employees. Ensure that all employees are competent in their tasks and to give them adequate training to ensure understanding on how best to avoid harm and injury.



Security

Policy Statement

The goal of Al-Shaher is to provide a safe working environment that enables the organization and its clients to achieve their objectives. Al-Shaher recognizes that secure operations depend on employee participation, commitment, and accountability. All security activities must adhere to the general principles outlined in the Chairman's Charter, which are elaborated below to provide the foundation for shaping the direction and conduct of our security operations.

- **Client Security and Protection:** The safety and protection of clients must be the overriding priority in all business activities.
- **Compliance with Laws and Human Rights:** Security policies and procedures must align with the Universal Declaration of Human Rights, international and national laws, and the Voluntary Principles on Security and Human Rights. Respect for human dignity is paramount at all times.
- **Continuous Improvement:** Security performance and processes must be continually enhanced through regular audits and reviews of the security management system.
- **Management Responsibility:** Line management must remain fully aware of and accountable for the security aspects of their business activities.
- **Prevention as Priority:** Prevention must be the first priority. Threat analysis and risk evaluation should be conducted on a continuous basis to proactively address potential risks.



- **Preparedness is Essential:** Preparedness is critical to mitigating incidents rapidly and effectively. Response plans must be developed, tested, and regularly updated to address assessed risks.
- **Regular Inspections and Validations:** Security modules and procedures must undergo regular inspections, validations, and verifications by security specialists to maintain high levels of security standards in Al-Shaher's operations.
- **Staff Professionalism and Integrity:** The level of professionalism, knowledge, and integrity of staff involved in security matters on behalf of Al-Shaher must be tightly controlled and exemplary. Appropriate training plans, recruitment, and contracting procedures must be established and implemented.
- **Incident Reporting and Follow-Up:** All incidents, including security breaches and irregularities, must be reported and recorded. Corrective actions should be taken and followed up through regular verifications to improve overall security standards.
- **Use of Armed Guards:** Armed guards should only be used within the scope of legally and governmentally approved practices. Armed guards must be selected carefully, trained regularly, and supervised closely.
- **Security Awareness:** Promote security awareness among all employees through an internal communications program to ensure everyone contributes to the protection of the workforce and infrastructure.



Quality Policy Statement

The long-term business success of our company depends on our ability to continually improve the quality of our security services, which came along with the protection of people and the environment. This quality policy statement is set and fully agreed by the management of Al Shafer Co. Group, management ensures that the quality policy statement is fully understood and followed by all employees. We are committed to ensuring the highest quality by: Complying with all national / international standards, codes and regulatory requirements. Development of our facilities and training of personnel.

Ensuring cost effective product, services and commitment with the contract's time for delivering and introducing services. Our company is dedicated to the quality policy that will ensure that our services fully meet the requirements of the customers at all times. One of the goals of Al Shafer is to achieve a high level of customer satisfaction at all times. The principal objective of



the Quality Policy Statement of A-Shafer is to assure that services provided fully meet our contractual obligations in terms of quality promises, and program. We aim to conduct ourselves in a manner which facilitates sustainability and provides opportunities for new and existing clients. We seek to be responsible in the areas of training, equipment, actions, development, safety and welfare of our employees and encourage their participation in the continuous improvement of working practices and quality of services in order to build a sustainable future. Audits of all the Al Shafer's procedures are carried out at regular intervals to ensure its continuing suitability and effectiveness in satisfying both the defined standards, internal policies and objectives and quality promises to our clients.

We shall achieve our aims by: Undemanding and meeting the aspirations of our customers and employees. Working together to meet these requirements. Apply works in the latest technology and equipment. Monitoring and measuring our activities. Continually improving our processes and services. Taking individual responsibility for our actions. By implementing these policies, we endorse our commitment to carry out our business in the most professional manner.



Previous & Ongoing Client Base



we are
happy
to satis-
fied our
client

At Al-Shaher, we pride ourselves on delivering tailored, professional security solutions that set the standard for excellence in Iraq, ensuring the safety and success of our clients.

Below are some of the organizations we have had the pleasure of supporting. We have provided a wide array of services to our client base, time and time again we have been successful in demonstrating our flexibility and professionalism in the services we provide, be it Static Guard industrial & domestic, Mobile Security on EPC contracts, Consultancy and Security Plan Design, Logistics Support or Industrial equipment leasing Al Shafer strive to provide the highest quality of service to our client base and will continue to be a pioneer in the Iraq based security provider industry.



Our Own B6 Cars



Toyota *Pickup Trucks*

Our pickup truck services at Al-Shaher deliver efficient, reliable transportation for small-scale cargo, furniture, and equipment. With a well-maintained fleet and experienced drivers, we ensure safe, timely delivery, prioritizing customer satisfaction and exceeding expectations.



Toyota *Land Cruiser Cars*

We provide secure, professional transport and VIP protection using armored Toyota Land Cruisers, ensuring safety, comfort, and reliability for all your needs.



Toyota *Buses*

Our bus services ensure reliable, comfortable, and secure transportation for corporate events, airport transfers, and shuttles, prioritizing punctuality, safety, and a seamless travel experience.

Toyota **Ambulance**

At Al-Shaher, we deliver prompt, reliable ambulance services with state-of-the-art vehicles and skilled medical teams, ensuring life-saving care and safe transportation for every emergency.



Dedicated to saving lives with expert teams, delivering swift, compassionate, and reliable emergency care.



ISO Certificates



CERTIFICATE

This is to certify that the Quality Management System of
AL-SHAHER COMPANY FOR PRIVATE SECURITY AND STATIC GUARDS
 BASRA DISTRICT, BASRA PROVINCE, IRAQ
has been assessed and found to conform to the requirements of
ISO 9001:2015
This Certificate is valid for the following scope

- Static and Mobile Security Services (PSD)
- Journey Management and Secure Transportation
- Threat and Risk Assessments
- Crisis Management and Emergency Response

Certificate No.	: AMER25473	
Original Issue Date	: 15/03/2025	
Issue Date	: 15/03/2025 R0	
Surveillance /Expiry Date	: 14/03/2026	
Recertification Date	: 14/03/2028	

Bharve
Director

AMERICO QUALITY STANDARDS REGISTECH PVT. LTD
 Accredited by UAF, 1060 Laskin Rd, Suite: 12B/13B, Virginia Beach VA 23451, USA
 Operations office: D 303, Nisarg plaza, Bhambur Chowk, Wakad, Pune 411057




For verification and updated information concerning the present certificate, please visit www.americo-cert.com. This Certificate is valid for period of 3 years subject to satisfactory annual surveillance audit. This Certificate is the property of AMERICO Quality Standards Registech Pvt. Ltd. & shall be returned immediately when demanded.



CERTIFICATE



This is to certify that the Environmental Management System of
AL-SHAHER COMPANY FOR PRIVATE SECURITY AND STATIC GUARDS
 BASRA DISTRICT, BASRA PROVINCE, IRAQ
has been assessed and found to conform to the requirements of
ISO 14001:2015
This Certificate is valid for the following scope

- Static and Mobile Security Services (PSD)
- Journey Management and Secure Transportation
- Threat and Risk Assessments
- Crisis Management and Emergency Response

Certificate No.	: AMER25474	
Original Issue Date	: 15/03/2025	
Issue Date	: 15/03/2025 R0	
Surveillance /Expiry Date	: 14/03/2026	
Recertification Date	: 14/03/2028	

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CERTIFICATE

This is to certify that the Occupational Health and Safety Management System of
AL-SHAHER COMPANY FOR PRIVATE SECURITY AND STATIC GUARDS
 BASRA DISTRICT, BASRA PROVINCE, IRAQ
has been assessed and found to conform to the requirements of
ISO 45001:2018
This Certificate is valid for the following scope

- Static and Mobile Security Services (PSD)
- Journey Management and Secure Transportation
- Threat and Risk Assessments
- Crisis Management and Emergency Response

Certificate No.	: AMER25475	
Original Issue Date	: 15/03/2025	
Issue Date	: 15/03/2025 R0	
Surveillance /Expiry Date	: 14/03/2026	
Recertification Date	: 14/03/2028	

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